

SMITHSONIAN ASTROPHYSICAL OBSERVATORY

BOSTON Hourly Rate Worksheet for Productive Labor Cost Projections for Calendar Years 2024 - 2031

SPECIAL SALARY RATES FOR INFORMATION TECHNOLOGY POSITIONS (from OPM Special Salary Rate Table No. 999D)

Grade	Step	Base Calendar Year 2023		5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%
		Annual Salary	Hourly Rate	Calendar Year 2025	Calendar Year 2026	Calendar Year 2027	Calendar Year 2028	Calendar Year 2029	Calendar Year 2030	Calendar Year 2031
Grade IS-9	9/01	68,272	32.70	34.34	36.06	37.86	39.75	41.74	43.83	46.02
	9/02	70,547	33.79	35.48	37.25	39.11	41.07	43.12	45.28	47.54
	9/03	72,823	34.88	36.62	38.45	40.37	42.39	44.51	46.74	49.08
	9/04	75,098	35.97	37.77	39.66	41.64	43.72	45.91	48.21	50.62
	9/05	77,374	37.06	38.91	40.86	42.90	45.05	47.30	49.67	52.15
	9/06	79,650	38.15	40.06	42.06	44.16	46.37	48.69	51.12	53.68
	9/07	81,925	39.24	41.20	43.26	45.42	47.69	50.07	52.57	55.20
	9/08	84,201	40.33	42.35	44.47	46.69	49.02	51.47	54.04	56.74
	9/09	86,477	41.42	43.49	45.66	47.94	50.34	52.86	55.50	58.28
9/10	88,752	42.51	44.64	46.87	49.21	51.67	54.25	56.96	59.81	

Grade IS-7	7/01	57,913	27.74	29.13	30.59	32.12	33.73	35.42	37.19	39.05
	7/02	59,844	28.66	30.09	31.59	33.17	34.83	36.57	38.40	40.32
	7/03	61,774	29.59	31.07	32.62	34.25	35.96	37.76	39.65	41.63
	7/04	63,705	30.51	32.04	33.64	35.32	37.09	38.94	40.89	42.93
	7/05	65,636	31.43	33.00	34.65	36.38	38.20	40.11	42.12	44.23
	7/06	67,566	32.36	33.98	35.68	37.46	39.33	41.30	43.37	45.54
	7/07	69,497	33.28	34.94	36.69	38.52	40.45	42.47	44.59	46.82
	7/08	71,427	34.21	35.92	37.72	39.61	41.59	43.67	45.85	48.14
	7/09	73,358	35.13	36.89	38.73	40.67	42.70	44.84	47.08	49.43
	7/10	75,289	36.06	37.86	39.75	41.74	43.83	46.02	48.32	50.74

Grade IS-5	5/01	48,446	23.20	24.36	25.58	26.86	28.20	29.61	31.09	32.64
	5/02	50,060	23.98	25.18	26.44	27.76	29.15	30.61	32.14	33.75
	5/03	51,674	24.75	25.99	27.29	28.65	30.08	31.58	33.16	34.82
	5/04	53,289	25.52	26.80	28.14	29.55	31.03	32.58	34.21	35.92
	5/05	54,903	26.29	27.60	28.98	30.43	31.95	33.55	35.23	36.99
	5/06	56,518	27.07	28.42	29.84	31.33	32.90	34.55	36.28	38.09
	5/07	58,132	27.84	29.23	30.69	32.22	33.83	35.52	37.30	39.17
	5/08	59,747	28.61	30.04	31.54	33.12	34.78	36.52	38.35	40.27
	5/09	61,361	29.39	30.86	32.40	34.02	35.72	37.51	39.39	41.36
	5/10	62,976	30.16	31.67	33.25	34.91	36.66	38.49	40.41	42.43

Note : Special ID Salary Rates apply to positions in the following Occupational Codes:

- 0854 (Computer Engineer)
- 1550 (Computer Science Specialist)
- 2210 (Information Technology Management)